The interim Campus Provost and Executive Vice Chancellor, Lori Kletzer, is sponsoring a pilot program to support associate professors in their efforts to move towards promotion to full professor—the EVC Fellows Academy.

In the third year of this pilot program, we will focus on scholarly publication, though we recognize that there may be other areas for which we will want to provide faculty support in the future. The EVC Fellows will have the opportunity to engage in small group writing support, regardless of their field of study or academic division (artists or art historians who publish scholarly work, humanists, social scientists, scientists, or engineers). Our approach for the Academy is based on Wendy Belcher’s Writing Your Journal Article in Twelve Weeks, which may also be fruitfully used for books or other kinds of scholarly publication.

FEATURES OF THE FELLOWS ACADEMY:

1. Approximately eight associate professors will be chosen to participate for twelve months, beginning in September 2020.

2. Any associate professor may apply to his or her dean to become an EVC Fellow. The Deans will also consult with chairs to nominate faculty for participation. A committee with representatives from the academic divisions and led by the VPAA will review all nominations and select eight participants.

3. Each fellow will be granted two course releases for the year to provide more focused time for research. Exceptions may be made to divisional or departmental teaching expectations for Fellows to be able to take all of their available course releases in this year (even if it results in no formal classes taught this year). No sabbatical credits are needed for participation.

4. Each Fellow will receive an additional $2,000 for research support or professional development.

5. The Fellows will meet monthly during the fall, winter, and spring quarters to discuss their research projects and may choose to meet during the summer months as well.

6. After completing a year as an EVC Fellow, the participating faculty will be expected to document their progress toward promotion. Successful Fellows may be asked to serve as mentors to the following year’s fellows should the program be recommended for continuation.
WHO IS ELIGIBLE?
Any associate professor may apply. However, faculty who will be on sabbatical or leave, or undergoing a promotion review during 2020-21 academic year are not eligible. If a faculty member has requested a sabbatical for 2020-21 and they are accepted as a fellow, with the approval of their chair and dean, they may cancel their sabbatical in order to participate in this program.

HOW DO I APPLY?
Notify your dean and chair that you wish to be considered for the Academy.

WHAT SHOULD I SUBMIT WITH MY APPLICATION?
Include a 500-word description of your current research project(s), a 250-word statement about the barriers you have faced in advancing and the benefit this program could have for your progress towards full professor, as well as a copy of your CV or biobibliography. In consultation with your chair, your dean will be asked to comment on your research project and the impact of your participation in this program on your progress towards promotion.

WHAT ARE THE CRITERIA FOR SELECTION?
Fellows will be chosen based on the excellence of the proposed research project, the potential impact of participation in the program on progress toward full professor, and seniority at the associate professor rank. Priority will be given to those with at least six years at the associate rank.

IF I AM NOT SELECTED THIS YEAR, MAY I REAPPLY IN THE FUTURE?
Yes. Should the program continue into future years, you will be eligible to apply again.

HOW WILL YOU DETERMINE IF THE PROGRAM WILL CONTINUE?
There will be two primary considerations for determining if the program continues:
1) Has it been effective in supporting our faculty’s progress/advancement or would another kind of program work better?
2) Do we have the budgetary capacity to continue the program?

WHAT IS THE DEADLINE FOR APPLYING?
Applications are due March 4, 2020 to your dean. We ask Deans to forward these applications with their recommendations to Herbie Lee, Vice Provost for Academic Affairs, by March 11, 2020.